



Classification:	Not for Disclosure	Reference:	MNG
Version Date:	28/08/2019	Owner:	Director
Version:	1.7	Retain Until:	28/08/2024



Company Security Policy and Security Objectives

Version 1.7

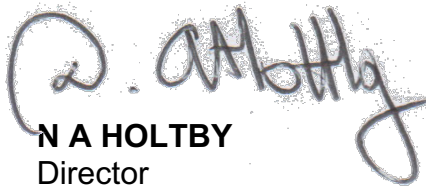
August 2019

The information or guidance in this document (including third party information, products and services) is for Company use only. It is to be read by all Company employees prior to any deployment, upon revision and annually, whichever comes first. All employees are to sign the register to state that they have read and understood the Company Security Policy and Security Objectives.

Any questions regarding the document should be addressed to the Head Office.

MNG Maritime Ltd
20 Mortlake
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This document has been drawn up, reviewed and approved by the Senior Management of MNG Maritime Ltd, who are committed to ensuring the highest possible professional standards and personnel safety. Any suggestions or recommendations for amendment should be submitted to the Management.



N A HOLTBY
Director
MNG Maritime Ltd.



M N GRAY MBE
Director
MNG Maritime Ltd.

Drafted: 21 April 2014
Last Reviewed: 28 August 2019
This Edition: 29 August 2019

SECURITY POLICY

MNG Maritime Security Policy

MNG Maritime Ltd. is committed to the security of all Company activities, personnel, infrastructure, information, equipment or other resources, as well as all of those of our clients in our charge.

Our security policy is designed to achieve the following four core goals:

- Ensuring the physical security of controlled goods¹ in our charge to protect from accidental or malicious damage or removal, including terrorism, piracy, theft, misadventure or sabotage.
- Ensuring the physical security and safety of all personnel and equipment in our care, including our own.
- Ensuring the security of the supply chain that supports all of our activity.
- Ensuring the security of Company and client information entrusted to us.

We are committed to comply in all respects with all relevant legislation, regulations and standards that apply to all elements of our service.

We have put in place a system that ensures that all of these responsibilities are fully understood by all of our employees², and sub-contractors who provide critical services to support our activities. We will also ensure that these requirements are fully resourced as necessary. Employees are to read this Policy on joining the Company and thereafter at each deployment to theatre, or every six months.

We are committed to deliver continuous improvement in the application of security within our supply chain, and our management system contains processes to achieve this, measure it and adjust it as necessary. The Company management will maintain oversight of these processes and will be exposed to measures of effectiveness regularly, and every six months as a minimum.

Under this policy, Top management has set and endorsed specific security objectives, listed below, from which security targets are derived in order to monitor the effectiveness of the Company's security management. Additions to or amendments of the security objectives can be proposed at any time, and will be reviewed bi-annually by management.

Employees are to report suspected breaches of this Policy to the Security Manager.

¹ Under the definition of the UK Government Department for International Trade (DIT) these are "a wide range of items that could be used for military purposes, for torture or capital punishment or for the purposes of developing or manufacturing chemical, biological or nuclear weapons" and are listed on the DIT website [here](#).

² This definition includes employees directly employed by the company as well as contractors indirectly employed through either our agency in Guernsey or our marine crewing agency, ECM.

We welcome client scrutiny of our security management system as part of their due diligence process.

Applicability

The Policy applies to all directly and indirectly employed staff of MNG Maritime Ltd. and any sub-contractors' or suppliers' staff involved in the delivery of our service. We insist that supply chain security is the full responsibility of all personnel working for, or on behalf of, the Company and all must make every effort to comply with this Policy.

This policy applies equally to all those parts of the supply chain, and the people within it, which directly, or indirectly support our core outputs.

SECURITY OBJECTIVES

Security Objectives

- Identification, assessment, documenting, management and review of all threats and risks to the security of our operation.
- Cost effective and appropriate mitigation of risks implemented in a timely manner.
- Ensuring that all legal, regulatory and contractual obligations are met.
- Ongoing maintenance of globally-recognised, security management standards (ISO 28000 and ISO 28007) verified by an independent certification body (MSS Global).
- Regular reporting on and review of security objective performance.
- Continuously improving our security management system.
- Ensuring all personnel are suitably trained in their security management responsibilities.
- Security and integrity of client information.
- Protection, security and safety of client personnel.
- Maintenance of the integrity of the subsystems that support our core business, including: resupply, information, accounting systems, platforms/vessels, own personnel, sub-contracted functions and processes.